

A young woman with long dark hair, wearing a pink and white plaid shirt, is smiling and looking towards the camera. She has a black backpack on her back. The background is a blurred outdoor setting with other people.

Promoting *Better* Health

BJC strives to improve the health and well-being of our employees, patients and community.

As part of this goal to be healthy role models for our community, BJC only hires nicotine-free applicants who commit to remaining nicotine-free during their employment at BJC HealthCare. Housestaff physician employees must test negative for nicotine at the time of hire. Housestaff physician employees who test positive will be required to complete the BJC smoking cessation program. Failure to complete the program will result in termination of employment and removal from the training program.